

The related policies on Liaocheng's introducing talents at home and abroad

For different needs of all kinds of talented people at all levels or units, with a focus on implementation and introduction in three levels.

The first level person (around 50 persons)

Mainly refers to the academicians of the Chinese Academy of Sciences and Chinese Academy of Engineering and overseas high end creative talent. The overseas high-end creative talent is a person who has got a degree above Master abroad, under aged 55 in principle, and in accordance with one of the following conditions:

1, experts with professional and technical positions serving as assistant professor or above in famous foreign universities, research institutes or academic technology leaders in the field of technology or subject;

2,talents who acquired key technologies with independent intellectual property rights, the industrialization of technological results with market potential and production as well as being familiar with relevant industry and entrepreneurial talent in the international rules;

3, top talents with teams to the city's business with technology or projects and funding (including technology stakes),in leading the city

pillar industries such as chemicals, nonferrous metals, and spare parts, textile and light industry as well as developing new industries such as new materials, new energy, biomedicine, tourism and service logistics.

The second level person (around 300 persons)

Mainly refers to academic technology leaders of the state-level key disciplines, laboratory, engineering research center or high-level candidates for the national key talent project (mainly including first and second level candidates of national "baiqianwan talent project" and experts with state-level outstanding contributions, winners of the National Science Fund for distinguished young persons, professors invited specially with the title of Changjiang scholars or Taishan scholar and tutors of Ph.D. students

The third level person (around 3000 persons)

Mainly refers to talents with a doctorate or master degree abroad, or senior professional and technical personnel and talents with practical skill badly-needed in the city and with a higher popularity inside or outside the province

The three levels of talents above-mentioned with more than 3 years of service contracts with employers, service for not less than 3 months per year, enjoy the following preferential policies,

1、 The candidates of the first level talents introduced, reviewed and determined will enjoy the policies such as providing research grant funding and subsidies of not less than \$ 300,000 a year from city finance within three years ; the second level will enjoy research grant funding and subsidies of not less than \$ 200,000 a year from city finance within three years; employers will provide the necessary funding, laboratory and assistants for the introduced talents;the third level will enjoy the related treatment referred to the file *the municipal party Committee and Government views on further strengthening the work of talents (chat [2009]13)*, in which the doctors abroad introduced will be given one-time funding requirements of \$ 100,000. Regarding to the candidates list in the national "a thousand of people plan", and the first level of "ten thousand of people plan" in addition to the superior funding, local governments will give corresponding funding requirements.

2、 For the first level overseas talent, the management sector of foreign experts will deal with the application for their foreign experts certificate. For the foreign talents and their trailing spouses and their minor children, the public security authorities will handle their multiple residence permits with 2-5 year of validity.

3、 The introduced talents will enjoy expert medical care treatment, medical health card systems, centralized arrangement for free medical examinations and leave on a regular basis. The talents introduced and

their spouses and children may be required to participate in all types of social security in the city, including basic endowment insurance, basic medical and industrial injury insurance, and the payment period subject to the actual years of paying social insurance premiums.

4、The introduced talents' spouses be ready to the city's employment will be properly arranged for their work by the employing units; if cannot be scheduled for the time being, the employer may refer to the average wage of clerks in this unit and pay subsistence allowance in an appropriate manner. For their children, in accordance with their wish , will be select the local public schools and the local education administrative departments will give priority to the handling of their admission formalities.

Meanwhile, we should seriously study and scientifically definite responsibilities for introducing top talent job at home and abroad, and the top talent at home and abroad introduced can be taken contract, agreement and other means to explicitly make clear the responsibilities, rights and obligations between the two sides.